

Know Your Rights!

Minimum Wage Earned Sick and Safe Time

YOU HAVE THE RIGHT TO:

- **Earn** Minimum Wage and Sick and Safe Time if you **work** in St. Paul
- **Receive** accurate notice of your rights from your employer
- **Ask** about your wage and sick time **balance**
- **Inform** others about their rights or an alleged violation
- **Report** a suspected **violation** to the City of St. Paul HREEO Department
- **Participate** in HREEO's investigations and any other related proceeding
- **Oppose** unlawful practices, policies, or acts
- Be **free from retaliation** for exercising your rights

HOW TO REPORT

A VIOLATION:

- Go **online** to file a complaint form:
www.stpaul.gov/laborstandards
- **Call** us at: 651-668-8966
- Send an **email** to:
Laborstandards@ci.stpaul.mn.us

City of Saint Paul

Department of Human Rights &
Equal Economic Opportunity
15 Kellogg Boulevard West
280 City Hall
Saint Paul, MN 55102



SAINT PAUL
HUMAN RIGHTS & EQUAL
ECONOMIC OPPORTUNITY