



Policy Statement Regarding Human Trafficking and Modern Slavery

Corps Team has a zero-tolerance policy prohibiting trafficking in persons. This includes, but is not limited to, the following trafficking-related activities:

- Engaging in any form of human trafficking where travel is arranged or facilitated for any persons with a view to exploiting them;
- Procuring commercial sex acts in the performance of any work;
- Using forced labor in the performance of any work or coercing any persons to perform work or activities under threat of penalty;
- Destroying, concealing, confiscating, or otherwise denying access by an employee to the employee's identity or immigration documents, such as passports or drivers' licenses, regardless of issuing authority;
- Using misleading or fraudulent practices during the recruitment of candidates/employees or offering of employment;
- Using recruiters that do not comply with local labor laws of the country in which the recruiting takes place;
- Charging applicants/candidates/employees recruitment fees.

Corps Team does not and will not permit its employees, subcontractors, vendors, suppliers, or other entities doing business with Corps Team to engage in any form of human trafficking and the above activities.

Corps Team prohibits retaliation against anyone who files a complaint or reports a suspected violation of this policy. An employee or other party who violates this policy will be subject to appropriate discipline, including, but not limited to, disclosure of the violation to government officials, when required by law or contract, and termination.

Any suspected violation should be reported immediately to Melissa Caouette, Director of Operations, melissa@corpsteam.com.